

Declaration 2016

Declaration on the Corporate Governance Code, as per §161 of the German Stock Companies Law (AktG)

In accordance with § 161 of the German Stock Corporation Act (AktG), the Executive Board and Supervisory Board of Eckert & Ziegler Strahlen- und Medizintechnik AG declare that the recommendations of the "Government Commission of the German Corporate Governance Code", version dated May 5, 2015 have been and are being met with the following exceptions:

- **Deductible for D&O insurance: The D&O insurance policy contracted for the Supervisory Board** provides for no deductible amount.

A deductible is not agreed for the D&O insurance policy (personal liability insurance for members of the bodies) for the Supervisory Board since there is no evidence that it would fundamentally lead to greater motivation and a greater sense of responsibility on the part of its members. Nor, given the comparatively low level of the Supervisory Board's compensation, do the Executive Board and Supervisory Board regard a deductible as appropriate.

- **Formation of commissions:** The Supervisory Board has formed no commissions, in particular no auditing or nomination commission.

In view of the low number of Supervisory Board members and the company's specific circumstances, the Supervisory Board does not regard the formation of commissions, particularly an auditing or nomination commission, as pressing. All the duties of these commissions are therefore exercised by the Supervisory Board as a commission with overall responsibility.

- **Age limits for members of the Executive Board and Supervisory Board, ethnic or cultural diversity:** No age limits have been specified for members of the Executive Board or Supervisory Board. At the same time, the Supervisory Board has refrained from specifying concrete objectives with respect to its composition. It has not determined the number of its independent members or the level of its ethnic or cultural diversity.

The Executive and Supervisory Boards are of the opinion that people should neither be favored nor discriminated against based on age, race, origin or gender. The only prerequisite for filling Executive and Supervisory Board positions is to select individuals from the largest possible pool of candidates who, based on their knowledge, skills and professional experience, are best able to strengthen the committee and thus the competitiveness of the company.

- **Targets for increasing the share of women on the two management levels below the Executive Board:** The Executive Board has not set any targets for increasing the share of women on the two management levels below the Executive Board.

Due to its low number of employees, the holding company has no fixed level of management below the level of the Executive Board.

- **Regular limit of length of membership of the Supervisory Board:** The Supervisory Board has not set any regular limit of length of membership of the Supervisory Board.

The Supervisory Board does not believe that setting a regular limit of length of membership of the Supervisory Board is constructive. Due to the complexity of the company segments, long lengths of service foster an understanding of industry and, in doing so, increase the efficiency of the Supervisory Board.

Berlin, December 3, 2016

For the Executive Board:
Dr. Andreas Eckert

.....

Dr. Edgar Löffler

.....

Dr. André Heß

.....

For the Supervisory Board:
Prof. Dr. Wolfgang Maennig

.....