

Proposal on the appropriation of net income Eckert & Ziegler for the FY 2024

The Executive Board and Supervisory Board propose that the net retained profits of € 22,783,854.10 reported in the annual financial statements of Eckert & Ziegler SE as at December 31, 2024 be appropriated as follows

Distribution of a dividend of EUR 0.50 per dividend-entitled share: EUR 10,427,829.00

Transfer of the remaining amount to retained earnings: EUR 12,359,562.60.

The aforementioned dividend amount and the remaining amount to be allocated to retained earnings are based on the share capital entitled to dividends of EUR 20,855,658.00, divided into 20,855,658 no-par value shares, at the time of the convening of the Annual General Meeting. The 316,274 treasury shares held by the company at the time of the convocation are not entitled to dividends. The number of shares entitled to dividends may change by the time of the resolution on the appropriation of net profit. In this case, a correspondingly adjusted proposal for resolution will be voted on at the Annual General Meeting, which will continue to provide for a dividend of EUR 0.50 per dividend-entitled share and a correspondingly adjusted profit carried forward. The dividend is due for payment on June 23, 2025.