

Proposal on the appropriation of net income Eckert & Ziegler for the FY 2025

The Executive Board and the Supervisory Board propose that the retained earnings of €13,819,490.62 reported in the annual financial statements of Eckert & Ziegler SE as at 31 December 2025 be appropriated as follows:

Distribution of a dividend of €0.22 per dividend-bearing share: €13,766,835.28.

Allocation of the remaining amount to retained earnings: €52,655.34.

The aforementioned dividend amount and the remaining amount to be transferred to retained earnings are based on the dividend-bearing share capital of €62,576,524.00 existing at the time of the convocation, divided into 62,576,524 no-par value shares. The 939,272 treasury shares held by the Company at the time of convening the meeting are not entitled to dividends. The number of shares entitled to dividend may change by the time the resolution on the appropriation of retained earnings is passed. In this case, a correspondingly adjusted resolution proposal will be put to the vote at the Annual General Meeting, which will still provide for a dividend of €0.22 per share entitled to dividend and a correspondingly adjusted allocation to retained earnings. The dividend is due for payment on 29 June 2026.